

HARASSMENT REPORT



Form Revised: 7/22/2020
Post Office Box 1590, 402 Arnold Street NE
Cullman, AL 35056
(256)734-2933

School Name: _____

Student Name: _____ Date of Birth: _____

Infraction Reported by: _____ Student _____ Parent _____ Grade: _____

Date: _____ Time: _____ Location: _____

Description: _____

OTHER RELATED INFORMATION (Names of witnesses present and other related information) _____

HARASSMENT – A continuous pattern of intentional behavior that takes place on school property, on a school bus, or at a school-sponsored function including, but not limited to, written, electronic, verbal, or physical acts that are reasonable perceived as being motivated by any characteristic of a student, or by the association of a student with an individual who has a particular characteristic, if the characteristic falls into one of the categories of personal characteristics contained in the model policy adopted by the department or by a local board. To constitute harassment, a pattern of behavior may do any of the following:

- A. Make the recipient feel afraid, embarrassed, helpless, angry or unsafe or upsets the recipient to the point that he/she cannot learn or be effective at school.
- B. Place a student in reasonable fear of harm to his or her person or damage to his or her property.
- C. Have the effect of substantially disrupting or interfering with the orderly operation of the school.
- D. Have the effect of creating a hostile environment in the school, on school property, on a school bus, or at a school-sponsored function.
- E. Have the effect of being sufficiently severe, persistent, or pervasive enough to create an intimidating, threatening, or abusive educational environment for a student.

SEXUAL HARASSMENT – Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment if the conduct substantially interferes with a student’s educational performance, or creates an intimidating, hostile, or offensive educational environment.

This complaint is filed based on my honest belief that _____ has harassed me. I hereby certify that the information I have provided in this complaint is true, correct, and complete to the best of my knowledge.

_____ Are you, the student, experiencing suicidal thoughts?

_____ I am a person other than the student who is concerned about the welfare of said student.

Student Signature *Date*

Parent Signature *Date*

Received by *Date*

